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## Navajo Preparatory School, Inc.

|                                                                                 |                                                                                                                                                                                                                                                                                                                                     | Monthly January Special Board Meeting Minutes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                                                                               | Date of Meeting:                                                                                                                                                                                                                                                                                                                    | 01/03/2025   10:00 AM MT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 2                                                                               | Location of Meeting:                                                                                                                                                                                                                                                                                                                | Navajo Preparatory School                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17 | AM on January 3, 2                                                                                                                                                                                                                                                                                                                  | Sandoval, Vice President; Dr. Bernadette Todacheene, Secretary; Anderson Yazzie, Jr., Member At Large; Haylei Redhouse, Student Ad-Hoc; Shawna A. Becenti, Head of School; Keith Neil, Associate Head of School for Academics & Operations; Dr. Darah Tabrum, Associate Head of School for Advancement & Outreach; Manuel Watchman, Division Director of Business & Human Services; April Chee, Executive Assistant to the Head of School; Lynwandowski Filfred, Human Resource Manager; Sean Bekis, Director of Technology; Shawna Eaton, Lead IT Specialist; Patricia Williams, School Lawyer; Winifred M. Tah, Community Member Board Meet of Navajo Preparatory School, Inc. was convened at 10:14 025, with the Board President, Sherrick Roanhorse presiding. All four pers were present, establishing a quorum, and the recording secretary |
| 18                                                                              | INVOCATION                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 19                                                                              | Craig Sandoval, Vice President, provided the invocation.                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 20                                                                              | LAND ACKNOWLEDGEMENT                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 21                                                                              | The Land Acknowledgement was read by Student Ad-Hoc Haylei Redhouse.                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 22                                                                              | APPROVAL OF AGENDA                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 23<br>24<br>25<br>26                                                            | The proposed agenda for January 3, 2025, has been approved with some minor adjustments. Item IV. Travel was moved to Consent Agenda, Item B under Reports would be moved to Item A, request to include "Retention Pay" under New Business Item A, and Item C. 2024-2025 SY Personnel Policy Amendment was added under New Business. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 27<br>28                                                                        | Motion to approve the agenda made by Dr. Bernadette Todacheene and seconded by Craig Sandoval.                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 29                                                                              | REPORTS                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 30                                                                              | A. Navajo Nation School Board Election, Patricia Williams                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 31<br>32                                                                        |                                                                                                                                                                                                                                                                                                                                     | provided an update on the recent Navajo Nation School Board Election ts on Navajo Preparatory School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 33                                                                              | B. 2025 Navajo Natio                                                                                                                                                                                                                                                                                                                | on State of New Mexico Legislative Priorities, Patricia Williams                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 34<br>35                                                                        |                                                                                                                                                                                                                                                                                                                                     | gave a report on the Navajo Nation State of New Mexico Legislative highlighted NM Capital Outlay and Education priorities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 36                                                                              | C. Health, Education                                                                                                                                                                                                                                                                                                                | , and Human Services Committee School Re-Authorization Resolution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 37<br>38<br>39<br>40<br>41                                                      | Human Servio<br>Olta School B<br>Board membe                                                                                                                                                                                                                                                                                        | enti, Head of School, shared the Navajo Nation Health, Education, and ces Committee School Re-Authorization Resolution and that the Diné Bi oard Association had requested Navajo Prep to offer a recommendation. ers recommended that the response to DBOSBA be to conduct a public ceive insight from the community.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 42                                                                              | D. Board of Trustees                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 43                                                                              | Board of Trus                                                                                                                                                                                                                                                                                                                       | stees, no reports.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 44                                                                              |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

**CONSIDERATION OF NEW BUSINESS** 



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## Navajo Preparatory School, Inc.

## Monthly January Special Board Meeting Minutes

| 1              | A. Resolution Approval: 2024-2025 SY Budget Amendment                                                                                                                                                                                        |  |  |
|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| 2<br>3<br>4    | Manuel Watchman, Division Director of Business & Human Services, presented the recommendation that identified priority staff receive a pay increase up to 25% and remaining staff members will have a 2% increase beginning January 1, 2025. |  |  |
| 5<br>6         | Dr. Bernadette Todacheene motioned to enter Executive Session at 12:13 PM to discuss personnel. Return to regular session at 12:56 PM.                                                                                                       |  |  |
| 7              | B. Resolution Approval: The Great American Outdoors Act                                                                                                                                                                                      |  |  |
| 8<br>9<br>10   | Shawna Becenti, Head of School, reviewed the resolution to request that Congress extend the Legacy Restoration Fund by re-authorizing the Great American Outdoors Act.                                                                       |  |  |
| 11             | C. Resolution Approval: 2024-2025 SY Personnel Policy Amendment                                                                                                                                                                              |  |  |
| 12<br>13       | Shawna Becenti, Head of School, outlined recommended edits to the 2024-2025 SY Personnel Policy and confirmed this would be sent to the school lawyer for final review.                                                                      |  |  |
| 14<br>15       | Motion to approve Items A-C made by Dr. Bernadette Todacheene and seconded by Craig Sandoval Vote: 4-0-0                                                                                                                                     |  |  |
| 16             | CONSENT AGENDA                                                                                                                                                                                                                               |  |  |
| 17             | TRAVEL                                                                                                                                                                                                                                       |  |  |
| 18<br>19<br>20 | <ul> <li>A. Approval: United Negro College Fund Fidelity Scholar Selection – Washington D.C.,<br/>February 19-24, 2025</li> </ul>                                                                                                            |  |  |
| 21<br>22<br>23 | B. Approval: Brown University Admissions Advisory Board Meeting – Providence, RI, April 26-29, 2025                                                                                                                                          |  |  |
| 24<br>25       | Motion to approve the Consent Agenda made by Dr. Bernadette Todacheene and seconded by Craig Sandoval.  Vote: 4-0-0                                                                                                                          |  |  |
| 26             | AGENDA AND TIME OF NEXT MEETING                                                                                                                                                                                                              |  |  |
| 27<br>28       | The next Board Meeting Work Session will be held on January 17, 2025 at Navajo Preparatory School.                                                                                                                                           |  |  |
| 29             | ADJOURNMENT                                                                                                                                                                                                                                  |  |  |
| 30             | The meeting adjourned at 1:54 PM by Sherrick Roanhorse, Board President.                                                                                                                                                                     |  |  |
| 31<br>32       | M/S: none taken                                                                                                                                                                                                                              |  |  |
| 33             | Dr. Bernadette Todacheene                                                                                                                                                                                                                    |  |  |
| 34             | President                                                                                                                                                                                                                                    |  |  |
| 35             |                                                                                                                                                                                                                                              |  |  |
| 36             |                                                                                                                                                                                                                                              |  |  |
| 37             | Secretary/Treasurer                                                                                                                                                                                                                          |  |  |