



## Board of Trustees

### MINUTES – Special Session Meeting

Date: December 11, 2021 @ 9:00 AM

Location: The Nines Hotel, Portland, OR and Virtual

**Board Members Present:** Matthew Tso, Anderson Yazzie, Jr., Charley Long, Sr., Sherrick Roanhorse (V), and Student Ad Hoc Board Member: Ajahrain Yellowhair

#### I-III. Call to Order, Roll Call, and Invocation

The meeting was called to order at 9:00 AM by the Board President, Matthew Tso. All four elected board members were present for a quorum and the Student Ad Hoc member Ajahrain Yellowhair was also present. Recording Secretary, Yvette Escojeda announced the roll call.

The invocation was provided by the Board of Trustees member, Mr. Charley Long, Sr.

#### IV. Approval of Agenda

The proposed agenda for Saturday, December 11th, was approved with one requested change: Board President requested to add item *D. Hardship payment for the Board of Trustees.*

NPS Motion/Second: Sherrick Roanhorse/ Charley Long, Sr. Motion carried 4-0-0

#### V. Approval of Minutes N/A

#### VI. Introduction of Guests, Public Comments & Announcements

Head of School, Shawna A. Becenti thanked all staff in attendance for the great work session and was grateful for the partnerships we built with the University of Portland and the International School of Beaverton. Congratulations to the Wauneka team for the help of getting all the documentation quickly gathered for the upcoming audit for SY 2020-2021. Our annual Christmas party's theme is Country Christmas which will be held on Thursday 12/16. Board Member Sherrick Roanhorse gave an appreciation to the other board members for being able to attend the Winter Session in person. Sherrick Roanhorse also announced that alumni Dr. Wendy Greyeyes host a book signing fundraising event and the profits will go to NPS in March 2022

#### VII. Reports N/A

#### VIII. Unfinished Business N/A

#### IX. New Business

**A. Resolution Approval:** Addendum to SY 2021- 2022 Personnel Policy to include Workman's Compensation Benefit

Director of Human Resources read the resolution proposing to cover first three days workman's compensation leave to be classed as administrative leave which would have NPS pay rather than the employee pay the gap portion of the first seven days.

**B. Resolution Approval:** Pay adjustment SY 2021-2022 and one-time dividend

Director of Human Resources read the resolution requesting a pay adjustment to increase COLA wages as a one paycheck which is equal to a two (2) percent increase per employee.

**C. Resolution Approval:** Incentive for COVID-19 Booster Vaccinations to Eligible NPS Students  
Head of School presented the resolution requesting an incentive of three hundred dollars (\$300.00) per student after showing proof of their COVID-19 booster shot. The school

1 nurse announced that IHS Clinic will host booster shot clinics on the campus. Currently 92  
2 percent of our staff is vaccinated.

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4 **D. Resolution Approval: Hardship Incentive for the Board of Trustees**

5 Board President requested a one-time monetary hardship in the amount of five thousand  
6 dollars (\$5,000.00).

7  
8 The Board of Trustees agreed to combine items A - D together for voting purposes.

9 NPS Motion/Second: Sherrick Roanhorse/Charley Long, Sr. Motion carried 4-0-0

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11 **X. Personnel N/A**

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13 **XI. Travel**

14 **A. Approval: National School Board Association, April 1-5, 2022, San Diego, CA**

15 The Head of School presented the travel request for the Board of Trustees to attend the training in  
16 San Diego.

17 NPS Motion by Charley Long, Sr./Anderson Yazzie, Jr. Motion Carried 4-0-0

18 **XII. Future Business, Next Meeting Date & Adjournment**

19 The next regular meeting for the Board will take place on December 16th at 1:30 PM.

20 The meeting adjourned at 9:30 A.M.

21 NPS Motion by Charley Long, Sr./Anderson Yazzie, Jr. Motion Carried 4-0-0

22 **Minutes approved on January 16, 2022**



**Matthew Tso, President**

23  
24 M/S: Sherrick Roanhorse/Charley Long, Sr.