



Board of Trustees
MINUTES – Regular Meeting Zoom Meeting
June 11, 2020 @ 11:00 A.M.

4 **Board Members Present:** Sherrick Roanhorse, Matthew Tso, Anderson Yazzie, Jr., Charley Long, Sr.,

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6 **I-III. *Call to Order, Roll Call & Invocation***

7 The meeting was called to order at 11:13 AM by Board President, Sherrick Roanhorse. Four elected board
8 members were present for a quorum. The invocation was provided by Mr. Charley Long.
9 Mrs. Yvette Escojeda announced roll call in which three board members were present.

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11 **IV. *Approval of Agenda***

12 The proposed agenda for Thursday, June 11th, was approved with no changes.
13 NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr.
14 **Motion carried 3-0-1**

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16 **V. *Approval of Minutes***

17 The minutes for May 22, 2020 were approved with no changes.
18 NPS Motion/Second: Anderson Yazzie, Jr./Charley Long, Sr.
19 **Motion carried 3-0-1**

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21 **VI. *Introduction of Guests, Public Comments & Announcements***

22 Board of Trustees President, Sherrick Roanhorse commended Navajo Prep’s team of their efforts and great
23 worth during these times. Ms. Donna Fernandez shared the CAS video which was created by our student’s.

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25 **VII. *Reports***

26 **A. Department “2019-2020 Wins” Presentations**

27 All departments gave their presentations of their departmental goals for the school year.

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29 **VIII. *Unfinished Business***

30 **A. Memo: Update on confirmation of completion of the required Courses**

31 Mr. Keith Neil, Dean of Instruction read the memo stating that there is a possibility of two students who will
32 not make the graduation requirements by June 18th.

33 NPS Motion/Second: Charley Long, Sr. /Anderson Yazzie, Jr
34 **Motion carried 3-0-1**

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36 **IX. *New Business***

37 **A. Recommendation Letter: Summit Health Insurance**

38 Director of Finance, Remick Rappleye read the annual recommendation letter from Summit stating that there
39 will be no increase in coverage this school year.

40 NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr.
41 **Motion carried 3-0-1**

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43 **B. Approval Resolution: Amending the 2020-2021 Personnel Policy Handbook**

44 Director of Human Resources, Ada Wilson read a resolution requesting a few changes for approval upon legal
45 counsel’s review.

46 NPS Motion/Second: Anderson Yazzie, Jr./Charly Long, Sr.
47 **Motion carried 3-0-1**

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49 **C. Approval Resolution: Amending the 2020-21 Navajo Preparatory Community Handbook**

50 Dean of Instruction, Keith Neil read the resolution requesting minimal changes to the Community Handbook.
51 NPS will continue with the \$35.00 lap top fee, and a change was made to the school dress code policy.

52 NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr.
53 **Motion carried 3-0-1**

D. Approval Resolution: Amending the 2020-21 IB Handbook

Head of School, Shawna A Becenti read the resolution requesting to make minimal changes to the IB Handbook. Edits to the IB Handbook were presented by the IB Coordinator, Donna Fernandez.
NPS Motion/Second: Anderson Yazzie, Jr./Charley Long, Sr.

Motion carried 3-0-1

E. Approval Resolution: Amending the 2020-21 Amending the Board of Trustees By-Laws

Board of Trustees President, Sherrick Roanhorse requested to defer this resolution to the next regular board meeting upon review by legal counsel.

F. Approval: IDEA Decline of Part B

Head of School, Shawna A Becenti stated that NPS is required to upload a signed copy of the IDEA document and upload into Native Star.

NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr.

Motion carried 3-0-1

G. Approval: LEA Assurances

Head of School, Shawna A Becenti stated that NPS is required to upload a signed copy of the LEA Assurances document and upload into Native Star.

NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr.

Motion carried 3-0-1

H. Approval: New Course Descriptions

Dean of Instruction, Keith Neil read a memo requesting to add new courses into the 2020-21 catalog. The new courses are: Intro to Film, Advanced Film, Screenwriting, Intro to Adobe and Intro to Thought.

NPS Motion/Second: Anderson Yazzie, Jr./Charley Long, Sr.

Motion carried 3-0-1

I. Approval Resolution: Organizational Chart

Head of School, Shawna A Becenti read a resolution proposing to amend the 2020-21 Organizational Chart.

The new change is moving the position of Student Success Coach from the Academics area under the supervision of the Director of Student and Community Engagement.

NPS Motion/Second: Anderson Yazzie, Jr./Charley Long, Sr.

Motion carried 3-0-1

J. Approval Resolution: Amendment of 401(k) Trust Plan

Director of Finance, Remick Rappleeye read the resolution to modify the 401(k) plan to show that bonuses paid as compensation to participants will not be subject to withholding for salary deferrals.

NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr.

Motion carried 3-0-1

Executive Session

Board of Trustees went into Executive Session before discussion of Item K from 1:14p.m. – 1:40p.m.

K. Approval Resolution: Employee Retention Payment due to COVID-19

Head of School, Shawna A Becenti read a resolution proposing an Employee Retention Payment due to COVID-19 to all full-time and part-time staff that worked during the school closure.

NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr.

Motion carried 3-0-1

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XI. Personnel

A. Approvals: New Hire

B. Resignations

Director of Human Resources, Ada Wilson read her memo of HR Recommendations. Items A and B group together.

NPS Motion by Charley Long, Sr./ Anderson Yazzie, Jr.

Motion Carried 3-0-1

XII. Travel - NA

XIII. Future Business, Next Meeting Date & Adjournment

The next meeting for the Board will be on Friday, July 10th, 2020 at 10:00AM via Zoom in accordance with the State and Navajo Nation stay at home ordinances.

The meeting adjourned at 1:48P.M.

Motion Carried 3-0-1

Minutes approved on _____.

Sherrick Roanhorse, President

Minutes prepared by: