



Board of Trustees
MINUTES – Regular Meeting
Date: November 15, 2022 @ 5:30 P.M.
Location: Student Success Center

Board Members Present: Matthew Tso, Anderson Yazzie, Jr., Charley Long, Sr., Sherrick Roanhorse, and Student Ad Hoc-Watson Whitford

I-III. Call to Order, Roll Call, and Invocation

The meeting was called to order at 5:33 PM by the Board President, Matthew Tso. All four elected board members were present for a quorum and Recording Secretary, Yvette Escojeda announced the roll call. The invocation was provided by the board member Charley Long, Sr.

IV. Approval of Agenda

The proposed agenda for Tuesday, November 15, was approved with no changes.

NPS Motion/Second: Charley Long, Sr./Sherrick Roanhorse Motion carried 4-0-0

V. Approval of Minutes

The minutes from the October 18th, Board Meeting were approved with no changes

NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr. Motion carried 4-0-0

VI. Introduction of Guests, Public Comments & Announcements

Head of School introduced the Admin Team and guests: Stephanie Coon (coach), John Russell (faculty), Denise Jensen (faculty)

Public Comment: John Russell gave an update on the Speech and Debate program and stated the group has been awarded a grant of \$5,000.00, Ms. Jensen presented her travel report from WIPCE Conference in Australia, Coach Stephanie Coon dedicated the Cross-Country Team's award to the Board of Trustees.

VII. Reports

A. Head of School, Shawna A. Becenti

Head of School gave a quick highlight of mentionable areas such as a vendor has given a quote on the demolition of Building 32 however, NPS may first do some public hearings, and drawings have been completed for the Residential Home.

B. Dean of Instruction, Keith Neil

The Dean of Instruction gave a quick update on Unity Day of October 19, 2022.

C. Director of Finance, Manuel Watchman

The director gave a comparison of carry over funds from last year to current year. Board President requested an update at the next meeting of the Navajo Nation Certificate of Good Standing.

VIII. Unfinished Business – N/A

IX. New Business

A. Resolution Approval: Authorizing Performance Pay Incentives for Employees

The Director of Human Resources introduced a resolution that will give the NPS employees a performance pay incentive on December 15, 2022.

B. Approval Memo: New Powerlifting Sport SY 22-23

The Athletic Director read a memo requesting that NPS add a new powerlifting sport to our students.

The Board of Trustees agreed to combine items A-B together for voting purposes.

NPS Motion by Anderson Yazzie, Jr./Charley Long, Sr. Motion Carried 4-0-0

X. Personnel

A. Approval: Resignations

B. Approval: New Hires

C. Approval: New Stipend positions

1 Three full time employees and one part time employee have departed Navajo Preparatory School.
2 The Board of Trustees agreed to combine items A-C together for voting purposes.
3 NPS Motion by Sherrick Roanhorse/Charley Long, Sr. Motion Carried 4-0-0
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5 **D. Discussion: Non-Exempt Salary Survey**

6 Director of Human Resources shared a salary survey of local schools. Board Member Roanhorse suggested to
7 survey a listing of other nearby schools.

8 NPS Motion by Sherrick Roanhorse/Charley Long, Sr. Motion Carried 4-0-0
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10 **XI. Travel**

- 11 **A.** Approval: OIE Grant Leadership Academy, December 8-10, 2022, Washington, DC
12 **B.** Approval: National Association for Bilingual Education Conference, February 21-26, 2023, Portland, OR
13 **C.** Approval: Terranova IB School, January 7-February 11, 2023, San Luis Potosi, Mexico
14 **D.** Approval: NIEA on the Hill, March 6-10, 2023, Washington, DC
15 **E.** Approval: IB Professional Development: Language B: Building Thematic Units, June 22-26, 2023,
16 Vancouver, Canada
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18 The Board of Trustees agreed to combine items A-E together for voting purposes.

19 NPS Motion by Charley Long, Sr./ Sherrick Roanhorse Motion Carried 4-0-0
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21 **XII. Future Business, Next Meeting Date & Adjournment**

22 The next Regular board meeting for the Board will be held on December 15th at 1:00 PM.

23 The meeting adjourned at 7:37 P.M. Motion Carried 4-0-0
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25

26 **Minutes approved on** December 15, 2022



27 **M/S:** Anderson Yazzie, Jr./Charley Long, Sr.

Matthew Tso, President