



Board of Trustees

MINUTES – Regular Meeting

Date: August 24, 2021, at 5:30P.M.

Location: Navajo Prep School (virtual)

Board Members Present: Matthew Tso, Anderson Yazzie, Jr., Charley Long, Sr., Sherrick Roanhorse, and Student Ad Hoc Board Member: Ajahrain Yellowhair

I-III. Call to Order, Roll Call, and Invocation

The meeting was called to order at 5:40 PM by the Board President, Matthew Tso. All four elected board members were present for a quorum and the Student Ad Hoc member Ajahrain Yellowhair was also present. Recording Secretary, Yvette Escojeda announced the roll call.

The invocation was provided by the Board of Trustees member, Mr. Charley Long, Sr.

IV. Approval of Agenda

The proposed agenda for Tuesday, August 24, was approved.

NPS Motion/Second: Charley Long, Sr./Anderson Yazzie, Jr. Motion carried 4-0-0

V. Approval of Minutes

The minutes from the July 22nd Board Meeting were approved with no changes.

NPS Motion/Second: Anderson Yazzie, Jr./Sherrick Roanhorse Motion carried 4-0-0

VI. Introduction of Guests, Public Comments & Announcements

The Board of Trustees introduced themselves and the Head of School, Shawna A. Becenti introduced the Administration Team members, School Nurse-Kandice Duvall, and Community Member-Craig Sandoval were also in attendance.

Announcements: Dean of Student and Community Engagement, Darah Tabrum gave an update on the School Violence grant and the BIE Museum grant.

VII. Reports

A. Head of School, Shawna A. Becenti gave a quick update on current projects, which included efforts with the rebranding of NPS and the coloring scheme.

B. Dean of Student Life, Leland Becenti shared a presentation of the Student Life Program. Mr. Becenti stated that the majority of the residential students are vaccinated, and shared photos of recent life skills projects. Mr. Becenti announced that he will be departing from NPS.

C. IB Coordinator, Roxanne Lee shared a presentation of the IB Programme data for the past six years from 2016-2021.

VIII. Unfinished Business

A. Discussion: Return to School (RTS) Plan

Head of School, Shawna A. Becenti lead the discussion reminding the group that the resolution that was approved titled Updated Return to School Plan (RTS) – Phase II, allows for NPS administration to continue to make necessary amendments. During the Work Session held on August 24th, the board agreed to amend the RTS plan to include language that unvaccinated employees will adhere to weekly surveillance testing.

NPS Motion by Sherrick Roanhorse/Anderson Yazzie, Jr. Motion Carried 4-0-0

B. Discussion: Indigenous Design Agreement

Indigenous Design Group(IDG) has sent their services agreement and updated pricing structure for NPS to execute. Our Board of Trustees suggested moving forward with the agreement upon approval from the school attorney.

1 **IX. New Business**

2 **A. Resolution Approval: New Registered Agent SY 2018/2019**

3 Director of Finance, Malinda Fowler read the resolution requesting approval from the Board of NPS
4 to accept and retro the registered agent for NPS which was Sherrick Roanhorse.

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6 **B. Resolution Approval: New Registered Agent SY 2021/2022**

7 Director of Finance, Malinda Fowler read the resolution requesting approval from the Board of NPS
8 to accept the registered agent for NPS, which is Matthew Tso.

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10 **C. Resolution Approval: Increase Budget-BIE Funding**

11 Director of Finance, Malinda Fowler read the resolution requesting approval from the Board of NPS
12 to increase the BIE budget due to funds recently received.

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14 **D. Resolution Approval: Incentive for COVID-19 Vaccines**

15 Director of Human Resources, Manuel Watchman read the resolution requesting approval from the
16 Board of NPS to allow for an incentive to all vaccinated staff and an incentive for staff who have
17 received the COVID-19 booster shot by September 30, 2021.

18
19 The Board of Trustees agreed to combined items A-D together for voting purposes.

20 NPS Motion by Sherrick Roanhorse/Charley Long, Sr. Motion Carried 4-0-0

21 **X. Personnel**

22 **A. Approval: New Hires**

23 Director of Human Resources, Manuel Watchman requested approval for eight new hires that
24 included: FT Residential Advisor, 2-PT Security Officers, 2-Coaching staff, Language Teacher, and a FT
25 Groundskeeper (transfer), and PT food service worker.

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27 **B. Resignations**

28 Director of Human Resources, Manuel Watchman read a memo announcing that three employees
29 have resigned: Food Service Worker, Dean of Student Life and, an IT Technician.

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31 **C. Resolution Approval: Facilities Salary Scales SY 21-22**

32 Director of Human Resources, Manuel Watchman read a resolution requesting approval to increase
33 the salary scales in the facilities department from substitute bus drivers so that NPS is competitive
34 with local schools in compensation.

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36 The Board of Trustees agreed to combine items A - C together for voting purposes.

37 NPS Motion/Second: Charley Long, Sr. / Anderson Yazzie, Jr. Motion carried 4-0-0

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39 **XI. Travel**

40 **A.** Approval: SHRM Annual Conference and Expo 2021, September 9-12, Las Vegas, NV

41 **B.** Approval: AISES Conference, September 22-26, 2021, Phoenix, AZ

42 **C.** Approval: National JOM Conference, September 25-September 29, 2021, Atlantic City, NJ

43 **D.** Approval: IB MYP Head of School Workshop CAT 1, September 26-29, 2021, St Pete's Beach, FL

44
45 Head of School announced the travel request details for items A and D. The Dean of Instruction gave the
46 details for item B, in which students will attend the conference, and a board member (Roanhorse),
47 requested to attend the AISES Conference also. Item C-the Dine Language Director/JOM Representative
48 will attend the JOM Conference and, board member (Tso) requested to attend the National JOM
49 Conference. The Board of Trustees approved travel items A-D, included the Board of Trustees request for
50 travel.

51 NPS Motion by Anderson Yazzie, Jr./Charley Long, Sr.

Motion Carried 4-0-0

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XII. Future Business, Next Meeting Date & Adjournment

The next regular meeting for the Board will take place on September 22nd at 5:30 PM. The meetings will continue on the third Wednesday of each month. The School Board meetings will continue to be held virtually for the public in accordance with the Navajo Nation stay-at-home ordinances.
The meeting adjourned at 8:19 P.M. Motion Carried 4-0-0

Minutes approved on 9/22/2021.



Matthew Tso, President

M/S Sherrick Roanhorse, Anderson Yazzie, Jr.

a confirmation email containing information about joining the meeting.